

UNIVERSITY OF MARY WASHINGTON – PROGRAM CHANGE PROPOSAL

Electronically submit this completed form with attachments in one file to the Chair of the College Curriculum Committee.

COLLEGE (check one):	Arts and Sciences	Business	<input checked="" type="checkbox"/>	Education
Proposal Submitted By: John Marsh		Date Prepared: 9/8/17		
Department /Program:	College of Business – Masters of Business Administration			

Note: for any program change entailing the addition any new courses, or revisions to existing courses, separate proposal for those course actions must also be submitted.

PROPOSAL TO CHANGE EXISTING PROGRAM (check no than one of the following)	
Revise requirements for existing major	
Revise requirements for a concentration within an existing major	X
Revise requirements for an existing degree program	
Revise requirements for existing certificate program	
Revise requirements for existing minor	
Implementation Date: FALL semester, year:	Fall, 2018

REQUIRED ATTACHMENTS FOR CHANGES TO EXISTING PROGRAMS:

1. **Rationale statement** (Why is this program change needed? What purposes will it serve?)
2. **Impact Statement** (Provide details about the Library, space, budget, technology, and impacts created by this program change. Supporting statements from the Library, IT Department, etc. evaluating the resource impact and feasibility of the program change are required.)
3. **Catalog Copy** (Provide the *existing* Catalog Description **and** the complete statement of the *proposed* new Catalog description that reflects the program changes)

PROPOSAL TO CREATE NEW PROGRAM NOT REQUIRING STATE ACTION (check no more that one of the following)	
New concentration within existing major	Name:
New minor	Name:
New Major but NOT a new degree*	Name:
*Use ONLY for interdisciplinary majors that will be grouped as part of the “Special Majors/General Liberal Arts and Sciences” degree (CIP Code 24.0101) or reported as a BLS degree (CIP Code 24.0199)	
Implementation Date (semester and year):	Fall 2018

REQUIRED ATTACHMENTS FOR NEW PROGRAMS NOT REQUIRING STATE APPROVAL:

1. **Rationale statement** (Why is this additional program needed? What purposes will it serve?)
2. **Impact Statement** (Provide details about the Library, space, budget, technology, staffing and curricular impacts created by this program change. Supporting statements from the Library, IT Department, etc. evaluating the resource impact and feasibility of adding the new program are required.)
3. **Catalog Copy** (Provide the complete Catalog Description for the proposed new program)
4. **Any change that impacts another Department must have a written statement (such as a copy of an email) from the Chair(s) agreeing to the change.**

Department Chair Approval: Chris Garcia

Date: September 8, 2017

CCC Chair Approval: Lance Gentry

Date: September 11, 2017

Dean Approval: Ken Machande

Date: September 20, 2017

UCC Chair Approval: _____

Date: _____

*Provost Approval: _____

Date: _____

**Required only in cases of proposals for new concentrations, new minors, or new majors that do not involve a new degree*

This is a proposal to remove the concentrations from the MBA program.

Existing Catalog Copy

Concentration (9 credits) — All courses are 3 credits

Organization and Human Resource Development Concentration (9 credits, selected from the following courses)

MBUS 516 Project Management

MBUS 521 Human Resource Management and Development

MBUS 524 Learning Organizations and Knowledge Management

MBUS 526 Organizational Change and Transformation

Project Management Concentration (9 credits, selected from the following courses)

MBUS 516 Project Management

MBUS 537 Contracting for Managers

MBUS 546 Risk Management for Project Managers

Cyber Security Concentration (9 credits, selected from the following courses)

MMIS 540 Computer Information Security

MMIS 541 Network Security and Cryptography

MMIS 542 Security Policy, Planning and Assurance

MMIS 543 Computer Forensics

Management Information Systems Concentration (9 credits, selected from the following courses)

MMIS 505 Information Systems Analysis and Design

MMIS 532 Enterprise Information Systems

MMIS 540 Computer Information Security

MMIS 555 Knowledge Management Systems

Proposed Catalog Copy

None

Rationale

Supporting these offered concentrations has become impractical, given the current size of the MBA program and the available staffing resources. The electives in the concentrations are often cancelled due to low enrollment. Furthermore, accreditation and minimum enrollment concerns limit the ability to use adjuncts to fill needed staffing requirements. The elimination of the MBA concentrations will increase scheduling flexibility and the ability to offer the electives that MBA students want.

Eliminating concentrations with low enrollment will free up resources to offer courses and electives that have greater interest.

Impact Statement

The courses within the concentrations will continue to be offered as electives. New students entering the program can continue to take a series of courses with a particular focus, but without it being a formal "concentration". Since the courses will continue to be offered, but on a less frequent schedule, existing students in the program will be able to take the necessary courses for their concentration.

Teach Out Plan: We will continue to offer these concentration classes for the next two years and will reach out to the existing concentration students to ensure they have the opportunity to complete their concentration.