Submitted by: John Marsh          Date Prepared: October 28, 2014

Department/Discipline(s) and Course Number(s): MGMT 346 (from BUAD 346)

Course Title: Human Resource Management

Type of change (check all applicable):
Number* X  Title____  Credits_____ Description X  Prerequisites ____  Deletion____  Cross list**

*This course number must be approved by the Office of the Registrar before the proposal is submitted.

**To cross list courses between departments/colleges, there should be two cover sheets submitted with the proposal – one by the chair of each department with signatures from the relevant College Curriculum Committee Chair.

Effective Date: FALL Semester, Year: Fall 2015

<table>
<thead>
<tr>
<th>Current Catalog Entry</th>
<th>Proposed Catalog Entry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prerequisites: BUAD 300; and business administration major or permission of the Associate Dean for Faculty. The philosophy, principles, and policies needed to develop effective personnel management and industrial relations programs in business, governmental, and not-for-profit organizations are developed and discussed. Cross-listed as PSYC 386.</td>
<td>Prerequisites: MGMT 301 OR equivalent; AND business administration major OR permission of the Associate Dean for Faculty. The philosophy, principles, and policies needed to develop effective personnel management and industrial relations programs in business, governmental, and not-for-profit organizations are developed and discussed. Cross-listed as PSYC 386.</td>
</tr>
</tbody>
</table>

JUSTIFICATION (including impact on majors, minors, concentrations, and general education courses within the University curriculum; attach additional pages if required)

The College of Business is renaming discipline-specific classes to more clearly communicate which classes belong to which business disciplines. It should make it much easier for students to find and schedule classes of interest to them.

TRANSITION PLAN (describe how will students who are in Catalogs where the course is required for a major be accommodated; attach additional pages if required)

We have discussed this with both the registrar and our advisor and there should be no adverse impact to students. Since the same classes will be offered under a more precise name, students under the old catalog can simply substitute the new class for the old (for example, if a student needs BUAD 300, he or she will substitute MGMT 301).

Approvals

<table>
<thead>
<tr>
<th>Department Chair</th>
<th>Ken Machande</th>
<th>Date: January 28, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>College Curriculum Chair</td>
<td>Nichole Phillips</td>
<td>Date: January 30, 2015</td>
</tr>
</tbody>
</table>

Expedited course changes are posted for a 10-class day comment period. If no comments are raised during that time, the proposal becomes final. All expedited proposals approved in this way will be noted on the UCC web site.

If comments are raised, the proposal may be reviewed by the UCC and then approved or it may be returned to the CCC for additional deliberation (as required).