
Department/Discipline(s) and Course Number(s): PSYC 386
Course Title: Human Resources Management

Type of change (check all applicable):
Number* Title_____ Credits_____ Description_____ Prerequisites __X__ Deletion______ Cross list**____
*This course number must be approved by the Office of the Registrar before the proposal is submitted.
**To cross list courses between departments/colleges, there should be two cover sheets submitted with the proposal – one by the chair of each department with signatures from the relevant College Curriculum Committee Chair.

Effective Date: FALL Semester, Year __2015____________________________

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<tr>
<th>Current Catalog Entry</th>
<th>Proposed Catalog Entry</th>
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<tbody>
<tr>
<td>Prerequisite: PSYC 261 or BUAD 259. Philosophy, principles, policies, and programs for effective personnel management and industrial relations in business, governmental, and not-for-profit organizations. Cross-listed as BUAD 346.</td>
<td>Prerequisite: MGMT 301. Philosophy, principles, policies, and programs for effective personnel management and industrial relations in business, governmental, and not-for-profit organizations. Cross-listed as MGMT 346.</td>
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JUSTIFICATION (including impact on majors, minors, concentrations, and general education courses within the University curriculum; attach additional pages if required)
The statistics prerequisite is removed because knowledge of statistics is not required for this course. MGMT 301 (previously BUAD 300) is added as a prerequisite, providing that MGMT 301 does not require BUAD 131 as the prerequisite*, because Psyc 386 builds upon the foundation provided in MGMT 301 and students will be disadvantaged if they do not have that preparation. Most of the students who take the Psychology/Business cross-listed courses are double majors or have a Business minor, so they are likely to have taken MGMT 301. Removing the statistics prerequisite will enable students to take this course earlier in their academic career. See accompanying COB course change proposal for the change in title, description, and prerequisites that was recently approved for this cross-listed course.

TRANSITION PLAN (describe how will students who are in Catalogs where the course is required for a major be accommodated; attach additional pages if required)
Psyc 386 is an elective course so this change will not impact the major in any way.

*If BUAD 131 is kept as a prerequisite for MGMT 301 then this proposal will be withdrawn.

Approvals

Department Chair_Debra C. Steckler____________________________  Date: __Feb. 17, 2015______

College Curriculum Chair____________________________  Date: __________________

Expedited course changes are posted for a 10-class day comment period. If no comments are raised during that time, the proposal becomes final. All expedited proposals approved in this way will be noted on the UCC web site.
If comments are raised, the proposal may be reviewed by the UCC and then approved or it may be returned to the CCC for additional deliberation (as required).
UNIVERSITY OF MARY WASHINGTON – EXPEDITED COURSE CHANGE PROPOSAL
Submit this form electronically, beginning with the first required level of review (department or college level). Each level of review passes the form and any attachments to the next level when the action is approved.

Submitted by: John Marsh          Date Prepared: October 28, 2014

Department/Discipline(s) and Course Number(s): MGMT 346 (from BUAD 346)

Course Title: Human Resource Management

Type of change (check all applicable):
Number* X Title X Credits X Description X Prerequisites X Deletion X Cross list**

*This course number must be approved by the Office of the Registrar before the proposal is submitted.

**To cross list courses between departments/colleges, there should be two cover sheets submitted with the proposal – one by the chair of each department with signatures from the relevant College Curriculum Committee Chair.

Effective Date: FALL Semester, Year: Fall 2015

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<th>Current Catalog Entry</th>
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<tr>
<td>Prerequisites: BUAD 300; and business administration major or permission of the Associate Dean for Faculty. The philosophy, principles, and policies needed to develop effective personnel management and industrial relations programs in business, governmental, and not-for-profit organizations are developed and discussed. Cross-listed as PSYC 386.</td>
<td>Prerequisites: MGMT 301 OR equivalent; AND business administration major OR permission of the Associate Dean for Faculty. The philosophy, principles, and policies needed to develop effective personnel management and industrial relations programs in business, governmental, and not-for-profit organizations are developed and discussed. Cross-listed as PSYC 386.</td>
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</tbody>
</table>

JUSTIFICATION (including impact on majors, minors, concentrations, and general education courses within the University curriculum; attach additional pages if required)

The College of Business is renaming discipline-specific classes to more clearly communicate which classes belong to which business disciplines. It should make it much easier for students to find and schedule classes of interest to them.

TRANSITION PLAN (describe how will students who are in Catalogs where the course is required for a major be accommodated; attach additional pages if required)

We have discussed this with both the registrar and our advisor and there should be no adverse impact to students. Since the same classes will be offered under a more precise name, students under the old catalog can simply substitute the new class for the old (for example, if a student needs BUAD 300, he or she will substitute MGMT 301).

Approvals

Department Chair  Ken Machande                     Date: January 28, 2015

College Curriculum Chair  Nichole Phillips          Date: January 30, 2015

Expedited course changes are posted for a 10-class day comment period. If no comments are raised during that time, the proposal becomes final. All expedited proposals approved in this way will be noted on the UCC web site.

If comments are raised, the proposal may be reviewed by the UCC and then approved or it may be returned to the CCC for additional deliberation (as required).